

Introduction to
Equality Diversity and Inclusion (EDI)
Hybrid Training Event
Thursday 13th April 2023

ciarb.
Ireland Branch



Date

Thursday 13th April 2023,
1pm to 4.40pm

Cost

FREE

Registration required
Deadline: 10th April

Delivery

Hybrid:
Zoom & In-person

DDRC

Distillery Building
145-151 Church Street
Dublin 7

CPD

3 hours CPD for which
certificates can be
provided on request.

Registration

Registration is essential
and can be made
via the following links:
[In person](#) / [Via Zoom](#)

Live streaming will
commence at 1.30pm
In person numbers will
be **limited**.

**Register early to avoid
disappointment.**

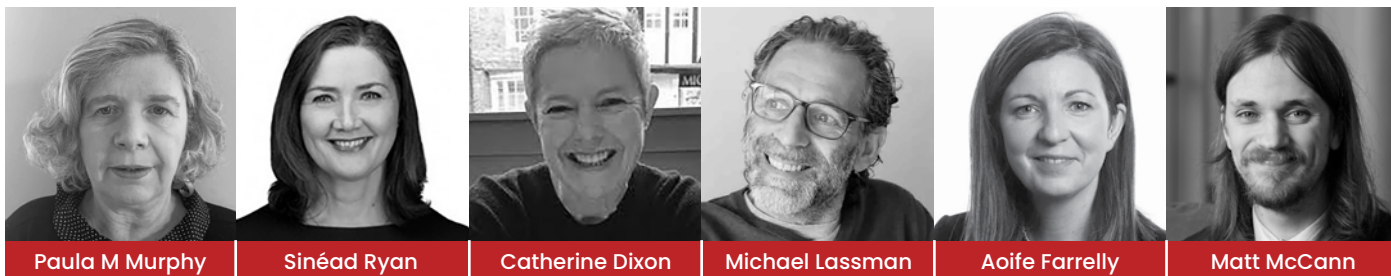
Timetable

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| 13.00 | Light Refreshments |
| 13.30 | Live Streaming Commences |
| 13.30 | Introduction
- 13.35 Paula M Murphy, FCI Arb Architect Chair EDI Subgroup |
| 13.35 | EDI Survey Update
- 13.40 Sinead Ryan, FCI Arb Solicitor EDI Subgroup |
| 13.40 | Ciarb EDI - Initiatives and Proposals for the Future
- 14.00 Catherine Dixon, Director General of Ciarb Worldwide |
| 14:00 | Unconscious Bias Training
- 16:00 Michael Lassman, Irish Centre for Diversity and Inclusion |
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| 16.00 | Round Table Discussion Q&A
- 16.40 Moderator: Catherine Dixon, Director General Ciarb |
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| 16.00 | Initiatives at the Bar Council
- 16.10 Aoife Farrelly, Chair of the Equality and Resilience Committee of the Bar Council of Ireland |
| 16.10 | EDI and Disability Awareness
- 16.20 Matt Mc Cann, Founder Access Earth, Ted Speaker |
| 16.20 | Discussion /Questions and Answers
- 16.40 |



Introduction to
Equality Diversity and Inclusion (EDI)
Summary Biographies of Participants/Speakers
(Order of Delivery)

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Paula M Murphy Architect is a CIARB Committee Member, past Chair of the Arbitration Rules Sub Group and Chair of the EDI Subgroup She is a Fellow of the CIARB based In Tipperary in Private Practice as an Architect and has been an ADR Practitioner for 25 years.

Sinéad Ryan Solicitor is a litigation partner in Corrigan & Corrigan Solicitors and a Fellow of the Chartered Institute of Arbitrators with over twenty years experience in dispute resolution. She is a member of the CIARB Committee and the EDI Sub Group

Catherine Dixon Director General of CIARB Worldwide since May 2020. Prior to this, Catherine had Chief Executive Officer roles at the Law Society of England and Wales, a Higher and Further Education College and at NHS Resolution. Catherine is a Solicitor, a member of CIARB, an accredited mediator and has an MBA.

Catherine has served as a trustee and non-executive director on a number of boards, including the Centre for Effective Dispute Resolution (CEDR), Queens Counsel Appointments, LawWorks, National Pro Bono Centre, and was the Chair of the International Bar Association (IBA) LGBTQI Committee.

Michael Lassman has been a corporate trainer, coach and public speaker for over thirty-five years on a wide range of issue

relating to equality, diversity and inclusion primarily in UK. For the past two years he has worked with The Irish Centre for Diversity to help further inclusive understanding and practices in their client organisations. He will provide training in this session on **Unconscious Bias**.

Aoife Farrelly BL is practicing as a barrister for 20 years primarily in personal injuries law. She is an elected member of the Council of the Bar of Ireland and is the current Chair of the Council's Equality & Resilience Committee. During her tenure on the Mommittee, the Bar has launched its Equality Action Plan and recently the Equitable Briefing Policy as well as a Dignity at Work Protocol for members. The key aim of the Equality Action Plan is to enhance access to the barrister's profession and to promote a diverse membership.

Matt McCann is an entrepreneur and TED Speaker. He is also founder of Access Earth an accessibility technology consulting and software company, in 2015. He was inspired by his own experiences living with cerebral palsy and his frustrations at trying to find reliable, up to date accessibility information to be able to enjoy simple day to day experiences. Access Earth are certified building accessibility auditors and some of their key partners include the European Space Agency Business Incubation Center, Sports Integrity Global Alliance, Global Sports innovation Centre, Microsoft for Startups and World Federation of Deaf Blind.

